



Holiday Greetings from the Ware house
& the FCG team (page 2)
100% fact-free newsletter

It's a dog's life. At least in our home. I want to be reincarnated as one of Jane's dogs. Trust me, they live well. As I age, I'm in danger of winning the diaper derby (first one to wear a diaper). Fortunately, our oldest dog has eked out a win. Janey's beloved Teton is pictured below in his "Ditey."



The diaper's Velcro seal catches towels, sweaters, and blankets, so now he is often seen parading around the house with a bridal train behind him. In our effort for diversity, we have dogs in all sizes: large, medium, and small (Kobi is our backup dog):



The middle one, Lola, is the smartest dog I've ever known. I'm teaching her how to do our taxes. She already knows how to program the DVR. The kids and Lola have a serious "crush on" for each other, as witnessed in this shot with Nikki, our 17-year-old junior at

Stevenson. Who just happens to be the Bball team's captain. Not bragging, just stating the facts. (Which may not be true, as this is a fact-free letter...)



Nikki got her wish for a beautiful blue car this year. Driving home from the dealership, she said, "I LOVE this car. What kind is it?" (This story IS true.) Our oldest, Alex 19, is dancing her heart out at NYU's Tisch School. She took to Manhattan instantly. In discussing her one-month holiday break, she pined, "What am I going to do in Long Grove?" She consoled herself with, "Well, the dogs are there." Pictured below on Broadway with Janey at "Mean Girls."



Despite ranking behind the girls and the dog's, I still get treated well: three meals a day and my own office. Love to you from the Ware house, Jim, Jane, Alex, Nikki, Teton, Lola, and back-up Kobi



On the business front, FCG continues to thrive with four wonderful recent additions to the team: Susan DiBiccari, Jamie Ziegler, Bryan Kozlowski, and Jason Voss. Here is the gang pictured at our Holiday party:



(from the left: Susan, David Ellzey, Chuck and Jamie Ziegler, Keith and Mary Robinson, Laura Ercoli, Jason’s wine glass, and Bryan’s menu. We overpaid the photographer, me, whose fee was zero.) Jason and Bryan enjoyed the gathering, especially Jason, who was so moved that he sang holiday carols throughout the dinner, as you can see in the photo.



A long-time superstar for FCG has been Liz Severyns. She is our professional “plate spinner” who keeps all of them spinning and never drops one. I wanted to include a nice photo of her twin daughters, Rachel and

Hannah, with their father, Cory, but some jackass jumped into the foreground, thinking—I guess—that he was hilariously funny. Some people are sadly delusional.



FCG authors cranked out four—yes, four—new books over the last year. Jamie on the Enneagram, Jason on the Return of the Active Manager, and Michael Falk with his second book on policies to help the U.S. get it’s act together: *Get to work...on OUR future*. (His first book was something about camping or fishing. Google it: *Let’s all learn how to fish...*) I also wrote a book; it’s about leadership for leaders who don’t want to learn about leadership. Big seller. Michael took a break from fishing and brought his wife Suzanne to the dinner:



We wish to thank our clients who trust us to help them build great places to work, so that they can deliver great value to their clients. Which they do. Warmly, the FCG team